Organisation Structure (Top 3 Tiers) – October 2026

Level	Job Title	Name (If Required)	Pay Grade	Type of Contract	Shared Post	Contact Details	Salary Band	Salary Ceiling
1	Chief Executive	Lorna Ford	MG7	Permanent Full Time		01424 787000 customer.services@rother.gov.uk	150000 - 155000	152106
2	Director of Resources	N/A	MG5	Permanent Full Time		As above	115000 - 120000	115470
2	Director of Planning and Environment	N/A	MG4-5	Permanent Full Time		As above	90000 - 95000	94307
3	Head of Corporate, Neighbourhood & Strategic Services	N/A	MG3	Permanent Full Time		As above	80000 -85000	84995
3	Head of Housing and Strategic Assets (Currently on Secondment)	N/A	MG3	Permanent Full Time		As above	80000 - 85000	84995
3	Head of Digital and Customer Services	N/A	MG3	Permanent Full Time		As above	80000 - 85000	84995
3	Head of Environmental Services and Community Safety	N/A	MG3	Permanent Full Time	Shared with Wealden District Council	As above	80000 - 85000	84995
3	Democratic Services Manager	N/A	PO3	Permanent Full Time		As above	55000 - 60000	58254
3	Revenues and Benefits Manager	N/A	PO3	Permanent Full Time		As above	55000 - 60000	58254
3	Audit Manager	N/A	PO3	Permanent Full Time		As above	55000 - 60000	58254
3	Planning Policy Manager	N/A	PO3	Permanent Full Time		As above	55000 - 60000	58254
3	Planning Development Manager	N/A	PO3	Permanent Full Time		As above	55000 -60000	58254
3	Emergency Planning and Coastal Services Manager	N/A	PO3	Permanent Full Time		As above	55000 -60000	58254